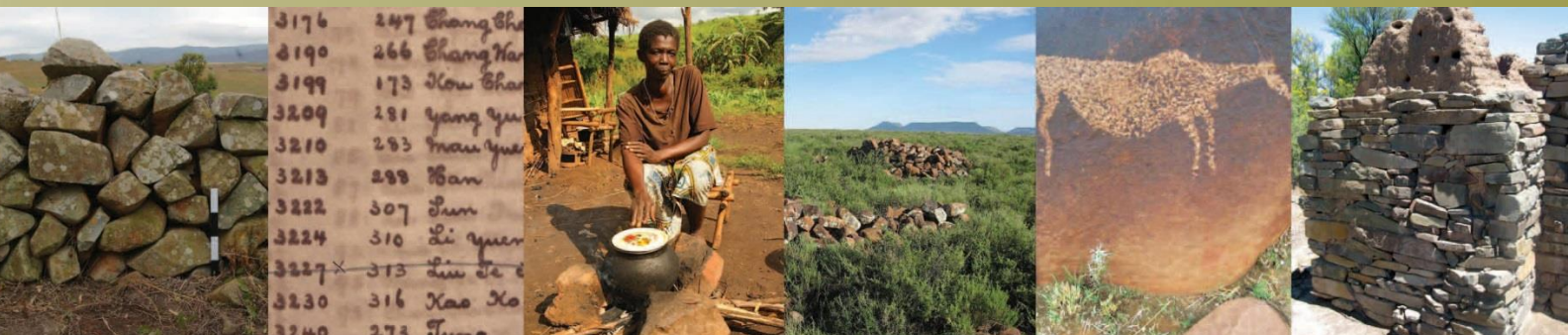




BUSINESS PROFILE



OVERVIEW

PGS Heritage provides consulting services in the heritage sector, focused on a turnkey solution, to your heritage management requirements. Our company was established in 2003 and we are based in Pretoria in the Gauteng Province of South Africa. We render services throughout Africa, with offices in South-Africa and Botswana where we have earned a reputation as one the foremost heritage service providers in the SADC region.

Our company was established by Henk Steyn, Polke Birkholtz and Wouter Fourie after identifying a need for a specialist grave relocation service and started to operate as Professional Grave Solutions (Pty) Ltd. At the time, all three were involved in the heritage and archaeological field and in 2007 made the bold move to amalgamate all their heritage work with the grave relocation business. The company's name was changed to PGS Heritage.

PGS Heritage provides a full grave relocation and heritage service and we work closely with the relevant authorities to comply with legislation and stipulations. We communicate and co-operate with government, communities, community organisations and other stakeholders. We manage and participate in large scale projects with a qualified team of field workers with years of practical experience.

We found grave relocation to be an incredible niche market in Southern Africa. A large number of grave relocations are done by undertakers who are often not skilled to handle the legalities or the management of the process, resulting in numerous problems for clients.

Our in house specialist and associates provide a comprehensive Heritage Impact Assessment addressing the full heritage spectrum, including history, archaeology, palaeontology and architectural assessments. PGS's staff contingent enables a fast reaction and implementation period and is especially geared toward mitigation projects as required by our clients, all over the SADC region and beyond.

As the leading heritage services company in the SADC region we hold ourselves to the highest standard of service excellence and customer satisfaction.

In 2009 we established a sister company in Botswana, Professional Grave Solutions Botswana, that provides the same dedicated services to our Botswana clients.



COMPANY OVERVIEW

PGS Heritage's services are tailored to fit the client's needs and are focused on a cost effective, timeous solution aimed at seamless project integration. 70 plus years of collective expertise enables us to provide a quality product that conforms to national and international standards. While our utilization of current technology provides our clients with accurate data that can be integrated in to their management systems.

OUR MISSION

We aim to:

- provide an effective 'business to business' service to clients that will ensure the legality, success and scheduled conclusion of each project through professionalism, transparency and integrity
- to preserve the cultural environment for future generations by rendering a comprehensive service to those who have an impact on the environment through their operations and to protect the interests of the occupants of the land
- to be loyal and supportive of our mission, to be custodians of our precious heritage through the practice of sustainable development and site specific standards and wealth creation principals. We can only accomplish this if we are loyal and open to our fellow workers and clients.

COMPANY OBJECTIVES

- To act in a facilitative capacity between developers and the relative legislation as well as statutory bodies protecting cultural and archaeological resources
- To act on behalf of the client and communicate with the relevant communities and the next of kin affected by developments
- To determine viable relocation options, as well as helping and planning the relocation of

the graves in accordance with the legislation of the local government

- The execution of all heritage studies in accordance with recognised and scientific principles
- To plan and execute every project to protect the interest of families, communities and clients alike
- To operate our business in an environmentally friendly manner

OUR VISION

To render a professional service, adhering to laws and legislation, while recognising that these services are sensitive to authorities and clients and emotional to communities and families, and to complete a project with minimal disruption to everyone involved.

COMPANY VALUES

- Compassion – we practice compassion in our daily business to bring contentment to our clients and everybody that is affected by our business
- Client dedication – understanding clients' needs, embracing their challenges and offering the best solutions to build trust and strong relationships
- Innovation – consistently striving to improve ourselves through training and staying abreast of the latest developments in our field. Sharing new ideas and knowledge with our clients, while welcoming change
- Profitability – striving to maintain healthy profits to invest in quality people and processes, but not to the expense of others
- Integrity – to conduct our work through respect and fairness, to be unbiased and driven and to keep clients and stakeholders' interest in mind

MANAGEMENT STYLE

We work according to a business and personal ethic of responsibility, honesty, trust, respect and transparency. We have a strong core team of individuals with diverse expertise that enable us to focus our attention on project based issues, while the internal management of the company is handled optimally.

We have a common purpose and work towards the same goals. We include our whole team in the execution of projects and make use of specialists to assist us with technical detail if necessary.

BEE CREDENTIALS

We endorse the South African Government's Black Economic Empowerment (BEE) initiative. We believe in equal opportunities and to uplift the poor and disadvantaged.

PGS Heritage is a Level Four BBBEE independently rated enterprise.

SOCIAL RESPONSIBILITY

At PGS we believe in social responsibility and we direct our initiatives towards the communities we work in. We also believe that it should be a non-negotiable aspect of the social development of our country. PGS is involved in the following social responsibility initiatives:

- The Alexandra Care for the Aged Project - Phuthi Dichaba, under the auspices of Mr Linda Twala
- PGS is one of the sponsors for West Rand Welfare, Sonstraaltjie Educational Centre and Meyerspark Primary School, through our participation in fundraising events
- We employ local labour with large scale projects as is seen in the Emalahleni and Steve Tshwete Municipal areas
- All our professional activities are community based and we pride ourselves in our on-going involvement with affected families and other stakeholders through our projects



COMPANY STRUCTURE

PGS has three directors, five archaeologists / heritage specialists, three field technicians and two office support personnel. We co-operate with associated conservation architects, palaeontologists and physical anthropologists that work with us on a contract basis.

DIRECTORS

Henk (H.S.) Steyn – BA (Hons) Archaeology – Managing Director

Wouter Fourie – BA (Hons) Archaeology – Director

Polke (P.D.) Birkholtz – BA (Hons) Archaeology – Director

All three directors are also associates of the Forensic Anthropology Research Centre at the University of Pretoria

PERSONNEL

Jennifer Kitto –BA (Hons) Social Anthropology – Heritage Specialist

Marko Hutten – BA (Hons) Archaeology – Senior Archaeologist

Stephany van der Walt - BA (Hons) Archaeology – Archaeologist and Project manager

John Anderson – Head Field Technician and logistics

Thomas Mulaudzi – Field supervisor and community liaison

Edward Khorhombi –Field technician

Our archaeologists are registered as Professional Archaeologists with the Association of Southern African Archaeologists (ASAPA) and Accredited with the Cultural Resources Management (CRM) Section of ASAPA. We also have Professional Heritage Practitioners accredited with the Association of Professional Heritage Practitioners (APHP).

We are also accredited with Amafa KZN and the Eastern Cape provincial Heritage Authority.

ASSOCIATES

Mauritz Naude – MA Architecture – Gauteng, Mpumalanga and Free State Province

Graham Jacobs – BA Architecture, MA Conservation Studies (Built Environment) – Western Cape

Linda Twala – Community Liaison and Funerary Services – Country Wide

Wim Biemond – BA (Hons) Archaeology – Director of our sister company, PGS Botswana

Albino Jopela – MA (Archaeology) – Mozambique

Mazembo Eddy Mavungu – PhD – Democratic Republic of the Congo (DRC)



SERVICES

GRAVE RELOCATION UNIT

Grave Relocation

Our grave relocation service focuses on the handling of the complete relocation process including project conceptualisation, planning, liaising with clients and their next of kin, social consultation and application for all the relevant and necessary permits. We endeavour to conduct a well-managed exhumation process and final reburial ceremony, as this is not only a business matter, but often an emotional one.

DNA Analysis

As part of our grave relocation services we act as liaison with top national and international accredited DNA laboratories in the collection and management of human remains for analysis and establishment of DNA profiles and maternal and paternal descent.

Social Consultation

The social consultation process of a grave relocation project is the pivot around which a successful project is built. Communication with the relevant government authorities and any other stakeholders is crucial. Our qualified team has years of practical experience to handle situations as they arise. They act as the contact between the client and the affected community during the project. We also handle the drafting of any reports necessary.

HERITAGE UNIT

Archaeological Surveys & Archaeological Specific surveys

We conduct archaeological surveys and archaeological specific surveys to search for archaeological sites and collect information. Information is gathered to establish an overview or theory about the location, existence and way of life of earlier human cultures, across a certain area. The purpose of a survey is to assess the impact and associated risks of a proposed development project on archaeological heritage.

Heritage Impact Assessments

Assessing heritage impact entails determining the impact a proposed development project will have on a specific culture and its heritage. A community values specific aspects of their heritage and they wish to maintain, protect and pass it on to future generations. We provide the necessary expertise and experience to handle the necessary requirements as established by the relevant Heritage Authority from the initial NID, Heritage Scoping to the full HIA. Depending on the scope of the project these HIA's cover historical background, archaeological, palaeontological and landscape evaluations.

Paleontological Studies

A paleontological study is the study of fossils. Fossils are the remains of organisms such as plants, animals, fungi and bacteria that lived in a certain environment and are preserved in the crust of the earth. The purpose of our paleontological studies is multiple. It is done for exploration purposes, to determine approximate age or to study the evolution of ancient environments. The main purposes of these studies by PGS are to document ancient organisms, assess the impacts of proposed developments on fossil heritage and to ensure the conservation of this heritage.

OTHER SERVICES

Historical Research

Phase 2 Archaeological Excavations

Rescue Excavations

Historic Architectural Evaluations

Management of Large-Scale Archaeological Excavations

Regional Surveys

Development and Management of Heritage Databases

Design of Geographic Information System (GIS) Maps

Mapping of sites with GIS software

Cultural Resource Management



PROJECTS

We are proud and privileged to be able to do business, both locally and internationally.

Our top international projects: (Refer to an extended list at the end of our profile)

INTERNATIONAL

- SLR Consulting - Heritage Impact Assessment, Manica Gold Project, Manica Province, Mozambique - **Current**
- SLR Consulting - Heritage Impact Assessment, Namoya SALR – Gold Mine, Maniema Province in the eastern Democratic Republic of Congo (DRC)
- Digby Wells & Associates - Grave Relocation Procedures and Consultation – RAP Process, Kibali Gold Mine, Watsa, Oriental Province, Democratic Republic of the Congo
- Digby Wells & Associates - Archaeological Study, Kibali Gold Mine, Watsa, Oriental Province, Democratic Republic of the Congo
- Marsh Environmental - Heritage Impact Assessment, Gem Diamonds, Botswana
- Consolidated Contractors Group S.A.L. -Mitigation and Grave Relocation at Site 37-A3-16 on the Mahalpye to Kudumatse Road Construction Project Central District, Botswana
- Gem Diamonds - Procedure for the Management and Monitoring of Human Remains and Chance Finds Gope Diamond Mine Project, Central Kalahari Game Reserve, Botswana
- Marsh Environmental - Archaeological Scoping and Impact Assessment for the KX36 Drill Site of Sekaka Diamonds Central Kalahari Game Reserve, Botswana
- Gope Exploration Company - Archaeological and Impact Assessment for borrow pits, Gope Mine, Botswana
- Marsh Environmental, Heritage Impact Assessment - Orapa-Gope Transmission Line, Botswana
- Digby Wells & Associates - Mmamabula Mining Project CIC, Botswana
- Africon - Archaeological component of the Biodiversity, Conservation and Participatory Development Project, Swaziland

Our top local projects: (Refer to an extended list at the end of our profile)

SOUTH AFRICA

Heritage Projects – Linear projects

- Heritage Impact Assessment, Cuprum Kronos Powerline, Copperton, Northern Cape – Eskom (EIMS)
- Heritage Impact Assessment, Gumedi Marathon Transmission line, Mpumalanga – Eskom (EIMS)
- Heritage Impact Assessment, Redstone power line, Danielskuil – Eskom (SiVest)
- Archaeological Walkdown, Hydra-Perseus Transmission line (260km), Northern Cape Province - Eskom
- Phase 2 Heritage Impact Assessment and EMP, Gamma-Omega Transmission line (550km), Western Cape Province - Nature Conservation Corporation
- Archaeological Walk Down and EMP, Eros- Neptune Transmission Line (380km), Transkei, Eastern Cape Province – Aurecon

Heritage Projects – Alternative Energy project

- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Humansrus Solar Park, Daniëlskuil, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Rooipunt Solar Park, Upington, Northern Cape
- Renosterberg Wind Energy Company (Sivest), Heritage Impact Assessment, Renosterberg Wind Farm, De Aar, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Arriesfontein Solar Park, Daniëlskuil, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Slypklip Solar Park, Kimberley, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Loeriesfontein Solar Park, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, De Aar Solar Park, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Droogefontein Solar Park, Kimberley, Northern Cape
- GI Renewables (Environmental Impact Assessment Services) - Heritage Impact Assessment, Logagane Solar Park, North West Province
- GI Renewables (Environmental Impact Assessment Services) - Heritage Impact Assessment, Mmatau Solar Park, North West Province
- GI Renewables (Environmental Impact Assessment Services) - Heritage Impact Assessment, Thaba-Sione Solar Park, North West Province

- Subsolar - Heritage Impact Assessment, Broedersput Solar Park, North West Province
- GI Renewables (Environmental Impact Assessment Services) - Heritage Impact Assessment, Thaba-Sione Solar Park, North West Province

Grave Relocation Projects

- Relocation of the remains of Queen Thomo KaNdwandwe, Queen Mother to King Goodwill Zwelithini, Ethekewini Municipality
- Repatriation of the remains of King Michael Tjiseseta, from Krugersdorp South Africa to Okahandja, Namibia
- Relocation of 1700 graves - New Vaal Colliery, Vereeniging - Anglo Coal
- Relocation of 250 graves— Atcom, Ogies – Xstrata
- Relocation of 79 graves – Badplaas, Nkomati Mine
- Relocation of 80 graves – Ogies, Anglo Coal
- Relocation of 80 graves – Newcastle, Moratiwa Developments
- Relocation of 70 graves – Motaganeng, Burgersfort, Cranbrook Developments



CLIENTS

We value each and every client and we endeavour to render a service that guarantees client satisfaction, retention and references.

Our most prominent clients are:

- Xstrata
- Anglo Coal
- Exxaro
- De Beers
- Mashala Resources
- SLR Consulting
- Terreco Environmental
- WorleyParson South Africa
- Royal HaskoningDHV
- Group 5
- Hernic Ferrochrome
- MARSH
- Nature Conservation Corporation
- South African Heritage Resources Authority
- Ethekwini Municipality
- Aurecon
- KV3
- Urban Dynamics
- DRD Gold

Testimonials:

The value of Heritage Impact Assessments is very often understated as applied to the EIA process, especially in developing urban areas. PGS has consistently identified heritage associated risks posed to Marsh's projects/clients, with heritage issues frequently surpassing environmental issues in significance. PGS has the presence and experience to provide meaningful insights and solutions to these problems and continuously provides high quality reports, on time and within budget. I highly recommended working with PGS.

Steven Ingle - Marsh Environmental Services

CONTACT DETAILS

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Polke Birkholtz – polke@gravesolutions.co.za



LIST OF PROJECTS

GRAVE RELOCATION UNIT

- Alveda Park Development, NewHco. Relocation of 114 graves
- Tselentis Colliery, Duiker Mining. Relocation of 80 graves
- Tselentic Colliery, Expansion of mining activities. Relocation of 15 graves
- Lannex Platinum, Steelpoort, Relocation of 10 graves
- Cosmo City - Randburg, Relocation of 140 graves for Basil Read Ltd
- Abland, Proposed development of Portion 41 of the farm Wonderboom 302-JR. Relocation of 17 graves.
- TCTA, VRESAP Development. Relocation of 56 graves
- Edenpark – Alberton. Relocation of 15 graves
- Beau Rivage, Hartebeespoort. Relocation of 14 graves
- Optimum Colliery, Hendrina, Mpumalanga. Relocation of 5 graves
- Biscuit Trading, Proposed Development of Portion 97 of the farm Knopjeslaagte 385-JR. Relocation of 5 graves.
- Savannah Country Estates, Mamelodi, Pretoria, Gauteng Province. Relocation of 7 graves
- Mamelodi Road Upgrade, grave investigation
- Atterbury Property Developments, Hartebeespoort Dam, Pretoria. Relocation of 11 graves.
- The Outpost Estate, Bela-Bela, Limpopo Province. Relocation of 78 graves.
- Nkomati Mine, Onverwacht grave relocation, near Badplaas, Mpumalanga. Relocation of 45 graves.
- Nkomati Mine, Nkomati Mine grave relocation, near Badplaas, Mpumalanga
- New Vaal Colliery, Mac West Project, Free State, Relocation of 650 graves.
- Browns Hill – Pilgrims Rest, Mpumalanga, Relocation of 6 graves
- Phokathaba Platinum, Smokey Hills Mine, Maandagshoek, Burgersfort, Limpopo Province. Relocation of 11 graves.
- Martins Funerals (Randburg), Garstfontein road grave relocation, Pretoria, Gauteng Province. Relocation of 1 grave.
- Martins Funeral Services, N14 interchange, Krugersdorp Gauteng. Relocation of 21 Voortrekker graves
- Bombela CJV, Graves affected by Gautrain Development, Midrand, Gauteng Province. Relocation of 26 graves.
- Cranbrook Properties, Motaganeng Project, Burgersfort, Limpopo Province. Relocation of 60 graves.
- Silver Glade Investments, Swavelpoort, Pretoria. Relocation of 45 graves.
- Anglo Coal (Kleinkopje Colliery), Zondagsvlei, near Ogies, Mpumalanga Province. Relocation of 110 graves.
- Anglo Coal (Kleinkopje Colliery), Kleinkopje Coppiery, Witbank, Mpumalanga Province. Relocation of 4 graves.
- Africon. Rescue excavation of 1 grave near Silvertondale, Pretoria, Gauteng Province.
- Osizweni Plaza, Newcastle, KwaZulu-Natal. Relocation of 65 graves. Anglo Coal, Farm Straffontein, Delmas, Mpumalanga.
- BHP Billiton, Khutala Colliery, KSA Project, Ogies, Mpumalanga. Relocation of 11 graves
- Mashala Resources, Ferreiras Colliery, Ermelo, Mpumalanga, Relocation of 5 graves
- Relocation of 16 graves. Beaurivage, Relocation of 3 graves, Hartebeestpoort, North West Province.
- EIMS, Rescue excavation of 2 graves, Watloo, Pretoria, Gauteng Province
- Eyethu Coal, Relocation of 7 graves from coal project, Delmas
- WBHO, Relocation of 5 graves from South Deep tailings project, Fochville Gauteng Province
- Xtsrata Coal, Phoenix Plant. Relocation of 1 grave.

- Xstrata Coal, ATCOM East, Relocation of 53 graves
- AGES Environmental, Sephaku Fluoride Chemical Plant, Ekandustria, Bronkhorstspuit, Gauteng Province. Relocation of 4 graves.
- Nkomati Mine, near Badplaas, Mpumalanga Province. Relocation of 32 graves
- Roadcrete, Lanseria-Randburg Road Upgrade 6 graves, Randburg
- Seaton Thompson, Kameeldoorn grave relocation. Single grave
- Mashala Resources, Ferreiras Colliery, Ermelo. Relocation of 11 graves
- Xstrata, ATCOM. Bierman cemetery. 14 graves.
- Investigation on the relocation of 3000 graves, Kibali, DRC
- SAHRA, Relocation of the remains of Queen Thomo KaNdwandwe, Durban, KZN
- Kudumatse Road works. Removal of 11 Iron Age graves. Kudumatse, Botswana

HERITAGE UNIT

- Nkomati Mine, Onverwacht Phase 2 excavations, Badplaas, Mpumalanga.
- Dinaledi Marang 400kV, Middel Stone Age Phase 2 excavation, Brits, NorthWest Province.
- Dinaledi Marang 400kV, Historical Period Phase 2 excavation, Brits, NorthWest Province.
- Marang Spitskop 400kV, Iron Stone Age Phase 2 excavation, Rustenburg, NorthWest Province.
- Comet 14, Colonial Period Phase 2 Excavation, Boksburg, Gauteng Province
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Humansrus Solar Park, Daniëlskuil, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Rooipunt Solar Park, Upington, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Arriesfontein Solar Park, Daniëlskuil, Northern Cape
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Slypklip Solar Park, Kimberley, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Loeriesfontein Solar Park, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, De Aar Solar Park, Northern Cape
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Droogefontein Solar Park, Kimberley, Northern Cape
- Kumba Iron Ore (Synergistics), Heritage Impact Assessment, Shishen Relocation Project, Northern Cape
- Eskom, Archaeological Walkdown, Hydra-Perseus Transmission line (260km), Northern Cape Province
- Nature Conservation Corporation, Phase 2 Heritage Impact Assessment and EMP, Gamma-Omega Transmission line (550km), Western Cape Province
- Aurecon, Archaeological Walk Down and EMP, Eros- Neptune Transmission Line (380km), Transkei, Eastern Cape Province
- Indwe Environmental Services, Heritage Impact Assessment, Lady Slipper Development, Uitenhage, Eastern Cape
- West Brook, Grave Investigation, Port Elizabeth, Eastern Cape
- Nature Conservation Corporation, Phase 2 Heritage Impact Assessment and EMP, Hydra-Perseus Transmission line (260km – selected areas), Northern Cape Province
- GCS (Pty) Ltd, Archaeological Impact Assessment, Tormin Mineral Sands, Namakwaland Coast, Western Cape

- Strategic Environmental Focus, Heritage Impact Assessment, Kalahari Manganese, Hotazel, Northern Cape
- BHP Billiton, Heritage Impact Assessment, Hotazel Manganese Metals, Hotazel, Northern Cape
- BHP Billiton, Initial Heritage Management Plan for prospecting operations, Northern Cape
- Pikwane Diamonds, Heritage Impact Assessment – Waterloo Street, Kimberley, Northern Cape
- TGME, Heritage Assessment – Browns Hill, Pilgrim's Rest, , Mpumalanga,
- Digby Wells & Associates Heritage Assessment – Koert Louw Zyn Pan Colliery, Limpopo
- Bohlweki Environmental, Heritage Mitigation, Springkell Development, Modderfontein
- Digby Wells & Associates, Heritage Impact Assessment, Khutala Colliery, Mpumalanga
- TWP Environmental, Heritage Impact Assessment, Wesizwe Platinum, North West Province
- Bohlweki Environmental, Heritage Impact Assessment, Stone River Arch Development, Alberton, Gauteng
- Digby Wells & Associates, Heritage Impact Assessment, Riversdale Colliery, Vryheid, KwaZulu-Natal
- Digby Wells & Associates, Heritage Impact Assessment, Top Star Dump, Johannesburg, Gauteng
- Bohlweki Environmental, Heritage Impact Assessment, Johannesburg Zoological Gardens, Gauteng Province
- Mills & Otten, Heritage Impact Assessment, Proposed Development on the farm Elandsfontein 346 IQ, Gauteng Province
- Marsh, Heritage Impact Assessment, Proposed Development on the farm Elandsfontein 346 IQ, Gauteng Province
- Marsh, Heritage Impact Assessment, Proposed Development on the farm Olifantsfontein 402 JR, Gauteng Province
- Enkanyini Projects, Heritage Options Analysis, Development in the vicinity of Vaal Marina, Gauteng Province.
- Ecologic Afrika, Heritage Impact Assessment, Proposed City of Life Development, North West Province.
- Phase 2 mitigation of archaeological terrain. Gardener Ross Golf and Country Estate
- Ecologic Afrika, Heritage Impact Assessment, Proposed Development on the farm Remhoogte 476-JQ, North West Province.